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## **Job Posting: Clinical Therapist – Public Safety Clinician**

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**Location: Long Beach City Jail and The Guidance Center**

**Classification/Status:** Exempt/ Full-Time

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### **About The Guidance Center (TGC):**

The Guidance Center is a private, nonprofit community agency incorporated in California in 1946. We operate four mental health service delivery sites in southeast LA County, including Long Beach, San Pedro, Compton, and Avalon (Catalina Island). The mission of TGC is to provide comprehensive mental health treatment to our community's most disadvantaged children and their families struggling with mental illness and abuse, leading them toward a positive and productive future. TGC offers a competitive benefits package including medical, dental, vision, 403b with employer match, vacation, and 14 paid holidays.

### **Summary Statement:**

In collaboration with the City of Long Beach and the Long Beach Police Department to provide therapeutic services in a jail setting through assessment, individual, collateral, group, family, and/or other modes of psychotherapy to enable clients to reach and maintain optimal level(s) of functioning. Needs to be able to work effectively with a range of both clients and staff from diverse ethnic and cultural backgrounds, and in a multidisciplinary setting and be able to work effectively as part of a treatment team that includes other therapist, case manager/rehabilitation specialist, and psychiatrist. Provide linkage to services outside of the jail environment to prevent generational patterns of incarceration and trauma by identifying associated family members, particularly children, who may benefit from mental health services and offer those linkages as appropriate.

Works well under pressure; meet multiple and sometimes competing deadlines and at all times demonstrate ethical and cooperative behavior with staff, clients, visitors and others associated with The Guidance Center.

Regular attendance is an important factor in employee's job performance in order for The Guidance Center to maintain efficient operations. When employees are absent, schedules and commitments fall behind, and other employees may need to assume added workloads. Employees are expected to report to work as scheduled and on time.

### **Qualifications:**

- Master's or doctoral degree from a nationally recognized accredited school or program offering a degree in social work, counseling, psychology, or equivalent mental health related field;
- Licensed by the appropriate body in the State of California. Must maintain licensure in good standing in order to continue employment.
- Must have LPS designation or be able to acquire it within a short period of time.
- Familiarity with coordinated services and rehabilitative mental health services in California highly desirable.



**Qualifications (continued):**

- **Bilingual English/Spanish required.**
- Computer literate in Microsoft Office programs, such as Word, Excel and Outlook. Depending on position within the agency, may be required to have experience in or possess the ability to learn, PowerPoint, Publisher, Access or related database management software.
- **Must be available to work flexible hours including into the early evening. Schedule could include a late start of approximately 10am.**
- Must have vehicle and maintain a valid CA driver's license and automobile insurance, or other reliable transportation to travel to cities in Long Beach, San Pedro, Compton, or other areas in which the Center has business. Travel may also include travel by charter boat to the Island of Catalina in Avalon.

**Duties (but not limited to):**

1. This position requires that clinician spend 50% of time in Long Beach City Jail and 50% of time at The Guidance Center. Provides a specific amount of direct services with regard to prevailing workload standards including but not limited to providing direct clinical, psychosocial, and/or rehabilitative mental health services to Center clients, including but not limited to intake evaluation/assessment, individual, collateral, group, family, psychotherapy or counseling, crisis intervention and emergency intakes, in-home, community services, and/or services at other locations away from the Center. Coordination of services and case management, discharge planning, and case consultation with referral sources, school, allied agencies, and others.
2. Serves as primary therapist/coordinator of mental health services for assigned cases at The Guidance Center as well as the Long Beach City Jail.
3. Maintains and completes all clinical and administrative record keeping associated with the delivery of services.
4. Understands the mission of the program, the Center, and how their work and position shape the overall mission of the Center.
5. Interacts with the community at large and with specific allied agencies, other programs, and funding sources in a manner that facilitates and enhances the operation of the Center. In doing so, must understand the mission of the program and the Center.
6. Is available for and participates in all appropriate Center on-call rosters and crisis calls/walk-ins.
7. Responsibilities specific to the Long Beach City Jail:
  - a. Provides risk assessment and 5150 evaluations within the jail as needed, initiating psychiatric hospitalization when indicated.
  - b. Completes thorough biopsychosocial assessment of clients that includes an evaluation of needs and resource gaps with opportunities for linkages to services upon release from jail
  - c. Participates in pre-release planning and attend Multi-Disciplinary Team meetings as needed that include active referrals and linkages to necessary resources in the community, mental health and otherwise.
  - d. As appropriate, identify and associated family members, particularly children, who may benefit from mental health and case management services and provide those linkages.
  - e. Provide consultation and expertise as need to law enforcement within the jail
  - f. Track service provision and outcomes through monthly reports and in person meetings with the Long Beach Police Department, Health Department, and i-team to assess and fine tune the program.



**Equal Employment Opportunities:**

The Guidance Center provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion (including religious dress and grooming practices), gender, sexual orientation, gender identity, national origin, age, disability, pregnancy (including breastfeeding and conditions related to breastfeeding), genetic information, marital status, ancestry or status as a covered veteran in accordance with applicable federal, state and local laws. The Guidance Center complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. We are firmly committed to maintaining a work setting in which people of diverse backgrounds and lifestyles may grow personally and professionally.

The Guidance Center expressly prohibits any form of unlawful employee harassment based on an individual's race, ancestry, color, religion (including religious dress and grooming practices), national origin, marital status, sex (including sexual harassment and gender identity), sexual orientation, disability (physical or mental including HIV/AIDS diagnosis), pregnancy (including breastfeeding and conditions related to breastfeeding), medical condition (cancer and genetic characteristics), age (40 or over), military and veteran status, or exercising the right to any legally provided leave of absence in the application of any policy, practice, rule or regulation. Improper interference with the ability of The Guidance Center employees to perform their expected job duties is absolutely not tolerated.

**How to Apply:**

For immediate consideration, please submit resume to [humanresource@tgclb.org](mailto:humanresource@tgclb.org)