



Job Posting: School Resource Clinician

Location: Long Beach, CA

Classification/Status: Exempt/ Full-Time

About The Guidance Center (TGC):

The Guidance Center is a private, nonprofit community agency incorporated in California in 1946. We operate four mental health service delivery sites in southeast LA County, including Long Beach, San Pedro, Compton, and Avalon (Catalina Island). The mission of TGC is to provide comprehensive mental health treatment to our community's most disadvantaged children and their families struggling with mental illness and abuse, leading them toward a positive and productive future. TGC offers a competitive benefits package including medical, dental, vision, 403b with employer match, vacation, and 14 paid holidays.

Summary Statement:

In partnership with LBUSD and the School Safety Division, team with a School Resource Specialist to provide therapeutic crisis intervention and assessment services across the district, in lieu of an armed law enforcement response. Responsible for responding to emotional, behavioral and psychiatric crises on campuses, de-escalating the crisis and assessing for appropriate response including but not limited to suicide and homicide risk assessment or referral to mental health services. Assist in assessments of students identified as at risk of committing campus violence. Need to be able to think and work well in crisis environments. Must work effectively with a range of students, law enforcement and school staff from diverse ethnic and cultural backgrounds, and in a partnership with a School Resource Specialist.

Works well under pressure; meet multiple and sometimes competing deadlines and at all times demonstrate ethical and cooperative behavior with staff, clients, visitors and others associated with The Guidance Center.

Regular attendance is an important factor in employee's job performance in order for The Guidance Center to maintain efficient operations. When employees are absent, schedules and commitments fall behind, and other employees may need to assume added workloads. Employees are expected to report to work as scheduled and on time.

Qualifications:

Master's or doctoral degree from a nationally recognized accredited school or program offering a degree in social work, counseling, psychology, or equivalent mental health related field; licensed by the appropriate body in the State of California. LPS certified or ability to complete certification within six months. Experience in school-based settings, in particular working with special education. Familiarity with coordinated services and rehabilitative mental health services in California highly desirable. Must maintain licensure in good standing in order to continue employment.



Bilingual English-Spanish or English-Khmer and able to use both languages in a clinical setting preferred. Bilingual stipend available.

Computer literate in Microsoft Office programs, such as Word, Excel and Outlook. Depending on position within the agency, may be required to have experience in or possess the ability to learn, PowerPoint, Publisher, Access or related database management software.

Must have vehicle and maintain a valid CA driver's license and automobile insurance, or other reliable transportation to travel to cities in Long Beach, San Pedro, Compton, or other areas in which the Center has business. Travel may also include travel by charter boat to the Island of Catalina in Avalon.

Duties (but not limited to):

1. Provides direct crisis intervention, de-escalation, and assessment services in response to crisis situations across primary school campus in LBUSD.
2. Conducts suicide and homicide risk assessments and completes involuntary hold applications as appropriate.
3. Makes referrals and linkages as appropriate of ongoing services.
4. Maintains and completes all clinical and administrative record keeping associated with the delivery of services.
5. Understands the mission of the program, the Center, and how their work and position shape the overall mission of the Center.
6. Interacts with the community at large and with specific allied agencies, other programs, and funding sources in a manner that facilitates and enhances the operation of the Center. In doing so, must understand the mission of the program and the Center.
7. Is available for and participates in all appropriate Center on-call rosters and crisis calls/walk-ins.
8. May be asked to provide supervision to pre-licensed or waived staff, in accordance with rules and regulations of appropriate licensing body.
9. Contributes to the training and professional development of junior staff members in same discipline through professional role modeling, seminars, and other forums as appropriate.
10. Manage, create and/or revise various types of reports from the Welligent electronic records systems and Department Mental Health's Integrated System (IS), including but not limited to productivity and enrollment reports, usage reports and others that may be beneficial in managing and assessing supervisee's activities and productivity.



Equal Employment Opportunities:

The Guidance Center provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion (including religious dress and grooming practices), gender, sexual orientation, gender identity, national origin, age, disability, pregnancy (including breastfeeding and conditions related to breastfeeding), genetic information, marital status, ancestry or status as a covered veteran in accordance with applicable federal, state and local laws. The Guidance Center complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. We are firmly committed to maintaining a work setting in which people of diverse backgrounds and lifestyles may grow personally and professionally.

The Guidance Center expressly prohibits any form of unlawful employee harassment based on an individual's race, ancestry, color, religion (including religious dress and grooming practices), national origin, marital status, sex (including sexual harassment and gender identity), sexual orientation, disability (physical or mental including HIV/AIDS diagnosis), pregnancy (including breastfeeding and conditions related to breastfeeding), medical condition (cancer and genetic characteristics), age (40 or over), military and veteran status, or exercising the right to any legally provided leave of absence in the application of any policy, practice, rule or regulation. Improper interference with the ability of The Guidance Center employees to perform their expected job duties is absolutely not tolerated.

How to Apply:

For immediate consideration, please submit resume to humanresource@tgclb.org